



FIRE & POLICE PENSION ASSOCIATION OF COLORADO

FPPA MEDICAL ADVISOR SEARCH

June 29, 2010

Description of Required Services

The Fire and Police Pension Association of Colorado (“FPPA”) is a political subdivision serving approximately 15,700 active firefighters and police officers, and 8,200 retirees and beneficiaries throughout the state of Colorado. As of April 3, 2010, FPPA’s pension fund assets totaled approximately \$2.95 billion. A nine-member board of directors governs the association. Board members serve four-year staggered terms, are appointed by the Governor and are confirmed by the Senate.

FPPA administers a Statewide Death and Disability Plan for public safety officers. The disability determinations are made by the Board of Directors and/or the Death and Disability Review Committee (DDRC) comprised of staff members. This decision is based on reports provided by a panel of three physicians who have examined the applicant for disability benefits. The Medical Advisor selects the appropriate panel of physicians for each applicant. FPPA pays for the examinations and the Medical Advisor also makes recommendations to the Board or DDRC concerning reexamination of applicants in the future as well as treatment plans that may help precipitate a recovery. **The Medical Advisor does not examine applicants or make disability determinations.**

The Medical Advisor may assist staff in recruiting physicians and s/he selects the three physician panel to evaluate the applicants. The selection is made from a list of physicians approved by the DDRC. The Medical Advisor reviews all reports submitted by members of the panel for compliance with industry standards and to ensure that any forms supplied by FPPA have been properly completed. Where necessary, the Medical Advisor seeks additional reports or clarifications from members of the physician panel. The Medical Advisor drafts a “plain language” summary report of the panel’s findings for the DDRC. S/he may also be requested to review the fees charged by the physician panel for reasonableness.

DDRC typically meets twice each month, and the Medical Advisor is required to attend these meetings. At the DDRC meetings the Medical Advisor may advise the committee on medical issues, provide education, explain medical terminology, assist in the development of policies having a medical basis, assist DDRC in weighing the medical “evidence” in hearings, and make recommendations to improve the processing of disability cases. The Medical Advisor may advise staff on the suitability of a treatment plan for members deemed temporarily disabled. The Medical Advisor attends hearings when a matter is referred to a Hearing Officer and may provide testimony or question the applicant at these hearings. On rare occasions, the Medical Advisor may be called upon to attend a FPPA Board meeting, or testify in administrative or legal proceedings.

This is a part-time contract position. Compensation is negotiable. In 2009 FPPA processed 39 disability applications, 7 reexaminations, 3 requests for a change in disability status; and 6 active member’s survivor applications. Currently, FPPA employs one part-time, contract medical secretary. The medical secretary schedules appointments and provides medical transcription services for the Medical Advisor.

Qualifications Required

The Fire and Police Pension Association is seeking a Physician who is Board Certified or Board Eligible by the American Board of Medical Specialities. Certification or experience in Family Medicine, Occupational Medicine, or Internal Medicine is preferred. Experience with Workers Compensation or disability claims is desirable. Must be licensed to practice in Colorado.

Send curriculum vitae and statement of qualifications to Ms. Gina McGrail, Chief Benefits Officer, FPPA, 5290 DTC Parkway, Suite 100, Greenwood Village, CO 80111; or fax to: (303) 771-7622; or email to: generalbenefits@fppaco.org.

Deadline for application is Friday, 7/23/2010 (Extended to 7/30/2010).