



Fire & Police Pension Association Board of Directors Meeting Agenda

Meeting Date, Time, and Location

Thursday, December 11, 2025, at 9:30 a.m.
7979 East Tufts Avenue, Suite 900
Thunderbird Conference Room
Denver, CO 80237

| <u>Time</u> | <u>Topic / Speaker</u> |
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| 9:30 a.m. | Call to Order |
| 9:30 a.m. | Consent Calendar a. Approval of October 9, 2025, Board meeting minutes |
| 9:30 a.m. | ID.me Project Update <i>Teresa Dupree</i> |
| 9:40 a.m. | Mission Moment <i>Teresa Dupree</i> |
| 10:15 a.m. | 2026 Legislative Session Overview , <i>Meridian Public Affairs</i> a. FPPA Disability Legislation, <i>Adam Franklin</i> |
| 10:45 a.m. | Break |
| 11:00 a.m. | Cambridge Market Update <i>Stuart Cameron, Cambridge Associates</i> |
| 11:20 a.m. | Investment Report <i>Scott Simon</i> a. Monthly Report b. Self-Directed Plans Update |
| 11:50 a.m. | Investment Committee Report <i>Karen Frame, Chair</i> a. Review of Investment Performance Compensation program |
| 12:15 p.m. | Lunch |
| 12:45 p.m. | 2026 Budget <i>Ahni Smith, Kevin Lindahl, Elaine Gorton</i> a. Budget Committee Report <i>Joan</i> |
| 1:15 p.m. | Proxy Voting: Educational Session <i>Richard Clark, Jack Ferdon, Kathy Belyeu, Institutional Shareholder Services</i> a. Overview of FPPA's Process b. Discussion |
| 2:30 p.m. | Break |
| 2:45 p.m. | Mid-Year Review of Strategic Planning Objectives , <i>Kevin Lindahl</i> |
| 3:00 p.m. | Review of Executive Performance Compensation <i>Elaine Gorton</i> |

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| 3:20 p.m. | Staff Reports <ul style="list-style-type: none"> a. Executive Director <i>Kevin Lindahl</i> b. General Counsel Report <i>Adam Franklin</i> c. Legislative Updates <i>Adam Franklin & Chip Weule</i> <ul style="list-style-type: none"> i. 2026 Proposed Legislation ii. Congress legislative policy day d. Annual Medical Advisors and Hearing Officers Contracts <i>Adam Franklin, Chip Weule</i> |
| 3:45 p.m. | Chair's Report <i>Jason Mantas, Board Chair</i> <ul style="list-style-type: none"> a. Board Education Opportunities <i>Kevin Lindahl</i> b. Succession Planning Committee c. Board Retreat d. Board Resolutions e. 2025 Q3 Board Scorecard |
| 3:55 p.m. | Other Matters |
| 4:00 p.m. | Adjournment |