



Fire & Police Pension Association Succession Planning Committee Meeting Minutes

Meeting Date, Time, and Location

Friday, December 19, 2025, at 8:00 a.m.

This meeting was held remotely via Zoom

Succession Planning Committee Members Present

Committee Chair Joan Brown, Jason Mantas, William Clayton, and Donald Lombardi.

Staff Members Present

Kevin Lindahl, Elaine Gorton, and Andrea Koelzer.

Notice of this meeting and a copy of the agenda were posted on the FPPA website and at 7979 East Tufts Avenue, at least twenty-four hours prior to the meeting.

Call to Order

At 8:03 a.m., Chair Brown called the meeting to order.

Consent Calendar

At 8:03 a.m., Mr. Mantas moved the committee to approve the February 13, 2025, meeting minutes. Mr. Lombardi seconded the motion. The motion passed.

At 8:04 a.m., Mr. Lindahl stated the purpose of this Succession Planning Committee meeting and the intent to move into executive session to discuss succession planning and hiring processes moving forward.

Hiring Process and Timeline – Executive Session

At 8:05 a.m., Mr. Mantas moved the Committee to enter Executive Session to discuss personnel matters regarding the Executive Director succession and hiring process as allowed under Section 24-6-402(4)(f) of the Colorado Revised Statutes. Mr. Lombardi seconded the motion. The motion passed, and the Committee went into Executive Session.

At 9:53 a.m., the meeting returned to regular session. During the executive session no motions were made, and no formal action was taken.

Adjournment

At 9:53 a.m., the meeting adjourned.