



Fire & Police Pension Association Succession Planning Committee Meeting Minutes

Meeting Date, Time, and Location

Friday, January 30, 2026, at 10:30 a.m.

This meeting was held both in-person and remotely via Zoom

Succession Planning Committee Members Present

William Clayton and Donald Lombardi. Committee Chair Joan Brown, Jason Mantas attended via Zoom.

Staff Members Present

Kevin Lindahl, Elaine Gorton, and Andrea Koelzer.

Notice of this meeting and a copy of the agenda were posted on the FPPA website and at 7979 East Tufts Avenue, at least twenty-four hours prior to the meeting.

Call to Order

At 10:42 a.m., Chair Brown called the meeting to order.

Consent Calendar

At 10:42 a.m., Mr. Lombardi moved the committee to approve the December 19, 2025, meeting minutes. Mr. Clayton seconded the motion. The motion passed.

At 10:48 a.m., Mr. Lindahl stated the purpose of this Succession Planning Committee meeting and discussed the Notice of Open Position.

Hiring Process and Timeline – Executive Session

At 10:54 a.m., Mr. Mantas moved the Committee to enter Executive Session to discuss personnel matters regarding the Executive Director succession and hiring process as allowed under Section 24-6-402(4)(f) of the Colorado Revised Statutes. Mr. Lombardi seconded the motion. The motion passed, and the Committee went into Executive Session.

At 12:09 p.m., the meeting returned to regular session. During the executive session no motions were made, and no formal action was taken.

Adjournment

At 12:10 p.m., the meeting adjourned.